

Health & Safety Policy Statement

The Company is firmly committed to ensuring the health, safety and welfare of the employees and others as a core business requirement alongside quality, productivity and customer satisfaction. We recognise people as the Company's most valued asset and, in aiming for an injury free work environment; they should not be placed at unreasonable risk at any time and their health & safety will not be compromised for the benefit of other objectives.

Through a pro-active and efficient management system we aim to promote, maintain and continually improve health and safety, whilst upholding legal requirements as a minimum.

The Managing Director is the person having overall responsibility for health and safety and its organisation and arrangements within the Company. A unified approach is required throughout all levels of the Company to ensure the safety of all personnel, our sub-contractors and those affected by our work operations.

Responsibility for the implementation of this policy lies with management and supervisory staff, while all employees are responsible for ensuring they co-operate and comply with this policy and all related safety standards and practices.

The Company will make all necessary resources available to ensure a successful health and safety management system. Senior management will provide necessary guidance and documentation through:

- Accepted safety standards and procedures
- Adequate instruction, information and training, and
- Implementation and strict enforcement of the Company Policy at all Levels.

The management formally review this Policy and it's associated procedures annually. This review will take into account consultation with the workforce and any changes to work operations and relevant statutory requirements.

This Policy, and all subsequent revisions, will be made available at each work site for reference by any employee or interested party, as required.



Mark Robertson
Managing Director

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Next review date: June 2018

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